Deere & Company
One John Deere Place, Moline, IL 61265 USA

Jahmy J. Hindman
Chief Technology Officer

03 March 2025

Dear Dave,

On behalf of the John Deere Fellows Program, we would like to congratulate you on being selected as a 2025 John Deere Fellow. The Fellow Award is the company's highest individual honor. It recognizes employees who have contributed to the company's success through deep expertise in their functional areas, demonstrated leadership, and reputation inside and outside the company.

John May, our Chairman & Chief Executive Officer, will be presenting you with this prestigious award on 22 September 2025 at the R3 & R4 Product Innovation Recognition Program banquet in Des Moines, Iowa.

Other than discussing with your family, and nominator, Becky Guinn, we want to continue to maintain a low profile on the Fellows announcements until after the John Deere Online announcement 10 March 2025. Nikki Baidon will be in contact with you and Becky regarding details about the banquet.

Deere Leadership is aware of the upcoming event and the request for you to attend in person. Your attendance at this event is extremely important. If for any reason you are unable to attend, please notify Nikki Baidon.

Once again, congratulations on receiving this year's John Deere Fellow award.

Sincerely,

Jahmy Hindman
Senior Vice President & Chief Technology Officer

Felecia Pryor
Senior Vice President & Chief People Officer

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